

FRAMEWORK FOR SOCIAL RESPONSIBILITY

<p>STRATEGIC PRIORITIES</p>	<p>1. RESEARCH WITH SOCIAL IMPACT Our research will make a positive difference to society, addressing the major challenges we face in the 21st Century.</p>	<p>2. SOCIALLY-RESPONSIBLE GRADUATES Our graduates will learn to exercise ethical, social and environmental responsibility.</p>	<p>3. ENGAGING OUR COMMUNITIES Our events and activities will harness our knowledge, resources and cultural attractions for the benefit of our communities.</p>	<p>4. RESPONSIBLE PROCESSES Our processes will balance efficiency with opportunities to create social and environmental benefit.</p>	<p>5. ENVIRONMENTAL SUSTAINABILITY Our research, teaching and activities will be guided by our commitment to environmental sustainability.</p>
<p>SIGNATURE PROGRAMMES</p>	<p>ADDRESSING INEQUALITIES We will highlight and advance research that is leading to improved understanding and action towards pressing local and global issues affecting society's least advantaged groups. The 'Addressing Inequalities' research theme will include research in areas including health, poverty, education, natural resources, conflict, ageing, climate change, gender, class and ethnicity</p>	<p>ETHICAL GRAND CHALLENGES PROGRAMME We will provide every Manchester undergraduate with the opportunity, by 2016/17, to confront key ethical grand challenges through the completion of a common programme in each year of undergraduate study focusing on: Sustainability (Y1); Social Justice (Y2); Workplace Ethics (Y3).</p>	<p>SCHOOL GOVERNORS INITIATIVE We will contribute to the leadership and improvement of state schools by engaging staff and alumni in creating the largest growth of School Governors in the UK by 2014/15.</p> <p>CULTURAL ACCESS PROGRAMME We will proactively reach out to the 20% least advantaged local primary schools and engage pupils in transforming out-of-classroom learning experiences in one of our major cultural assets</p>	<p>MANCHESTER WORKS We will transform life chances in our local community by supporting at least 750 unemployed people back into work by 2014/15, principally via our leadership of <i>The Works</i> partnership in Moss Side and Ardwick.</p>	<p>STEPS TO SUSTAINABILITY We will ensure our People Strategy provides every member of staff with the opportunity to engage in a programme of carbon and natural resource literacy by 2017/18.</p>