

The Impact of Careers Interventions on employability at The University of Manchester

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Objectives

The objective of the internship was to identify how the services offered by the career service have impacted on the employability of their graduates who engaged with them. The Career intervention that my project focused on was the Career Management Skills (CMS), Work experience, Mentoring, Guidance Appointments and Application Advice.

Furthermore in my internship I had to produce a report summarizing the findings.

Methods

Destination of Leavers from Higher Education (DLHE) survey was used to measure the employability of the University of Manchester graduates 6 months after graduation.

Student ID numbers from the different career service interventions were matched to a six year DLHE dataset from 2008-2014 covering the same period, in order to identify the destinations of graduates who took part in the various interventions and compare these to the destinations of those who did not take part in the interventions. By using software such as Excel in particular using pivot tables and in SPSS using the chi square test I was able to analyze the dataset.

Key Learning

- SPSS
- Excel
- Writing reports
- Working with a large scale dataset

Conclusion

The report was finalized on 4th September and handed to my line manager for final reading. The intention is to provide some findings that could contribute in making some adjustment to the career service interventions in the near future.

	CMS			No CMS		
	Number in positive destination	Total Overall	%	Number in positive destination	Total Overall	%
Whole Cohort	1150	1555	74.0	11387	16479	69.1%

Table 1

	Work Experience			No Work Experience		
	Number in positive destination	Total Overall	%	Number in positive destination	Total Overall	%
Whole Cohort	63	76	82.9%	4855	6670	72.8%

Table 2

	Peer Mentoring Scheme			No Mentoring		
	Number in positive destination	Total Overall	%	Number in positive destination	Total Overall	%
Whole Cohort	1015	1342	75.6%	12464	18500	67.4%

Table 3

	Student Coordinator Scheme			No Mentoring		
	Number in positive destination	Total Overall	%	Number in positive destination	Total Overall	%
Whole Cohort	49	67	73.1%	12464	18500	67.4%

Table 4

	Guidance Appointments One Only			More than One			No Guidance Appointments		
	Number in Positive destination	Total Overall	%	Number in Positive destination	Total Overall	%	Number in Positive destination	Total Overall	%
Whole Cohort	547	761	71.9%	112	173	70.5%	4249	5812	73.1%

Table 5

	Application Advice One Only			More than One			No Application Advice		
	Number in Positive destination	Total Overall	%	Number in Positive destination	Total Overall	%	Number in Positive destination	Total Overall	%
Whole Cohort	397	516	76.9%	225	272	82	4296	5958	72.1%

Table 6