

# A labour of love?

## The changing labour market in Greater Manchester

*Local Approaches to Improving the Quality of Work*

Stephen Clarke

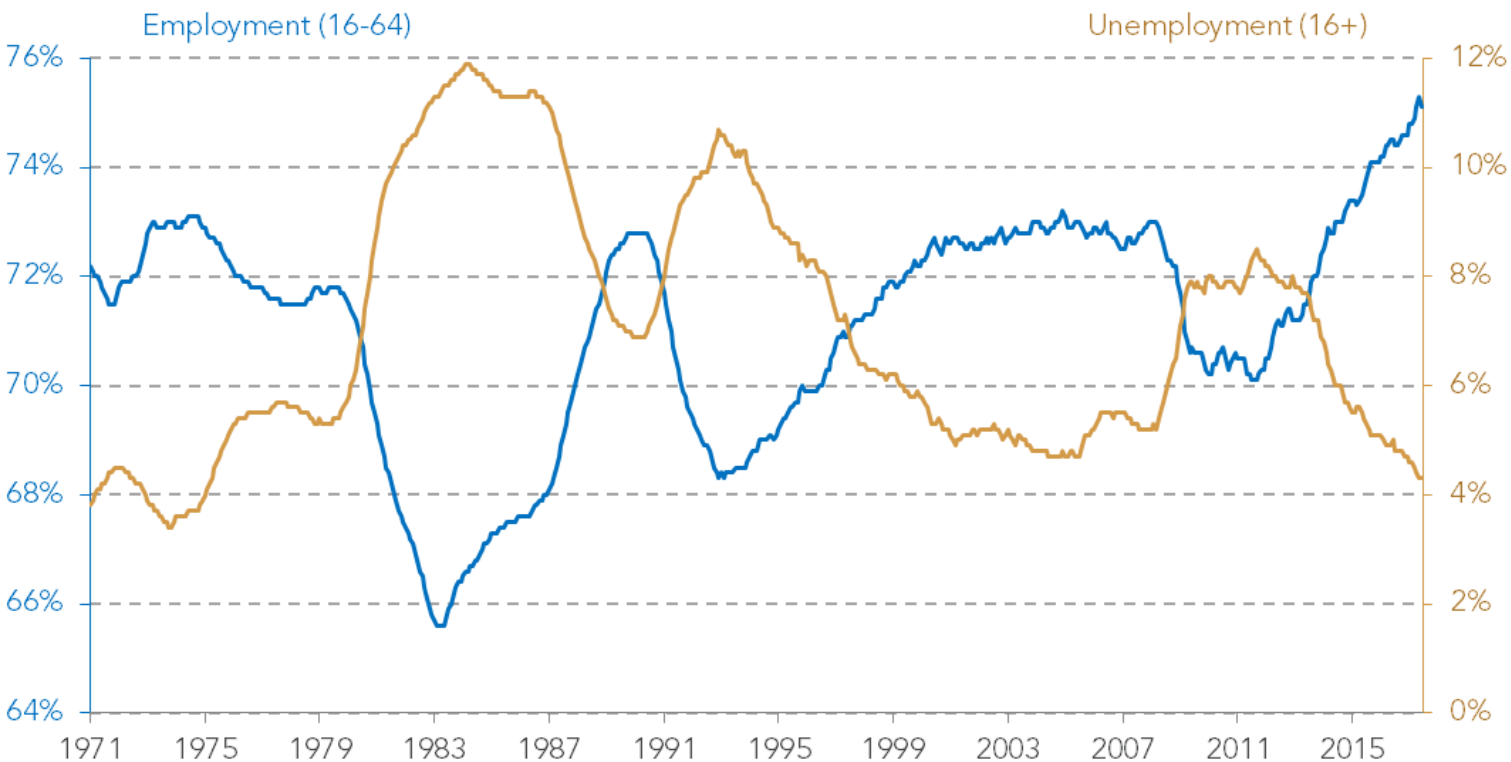
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@stephenlclarke / @resfoundation

# THE UK CONTEXT: MORE WORK, AND MORE 'ATYPICAL' WORK

# For many people in the UK the last couple of years have been a good time to find work

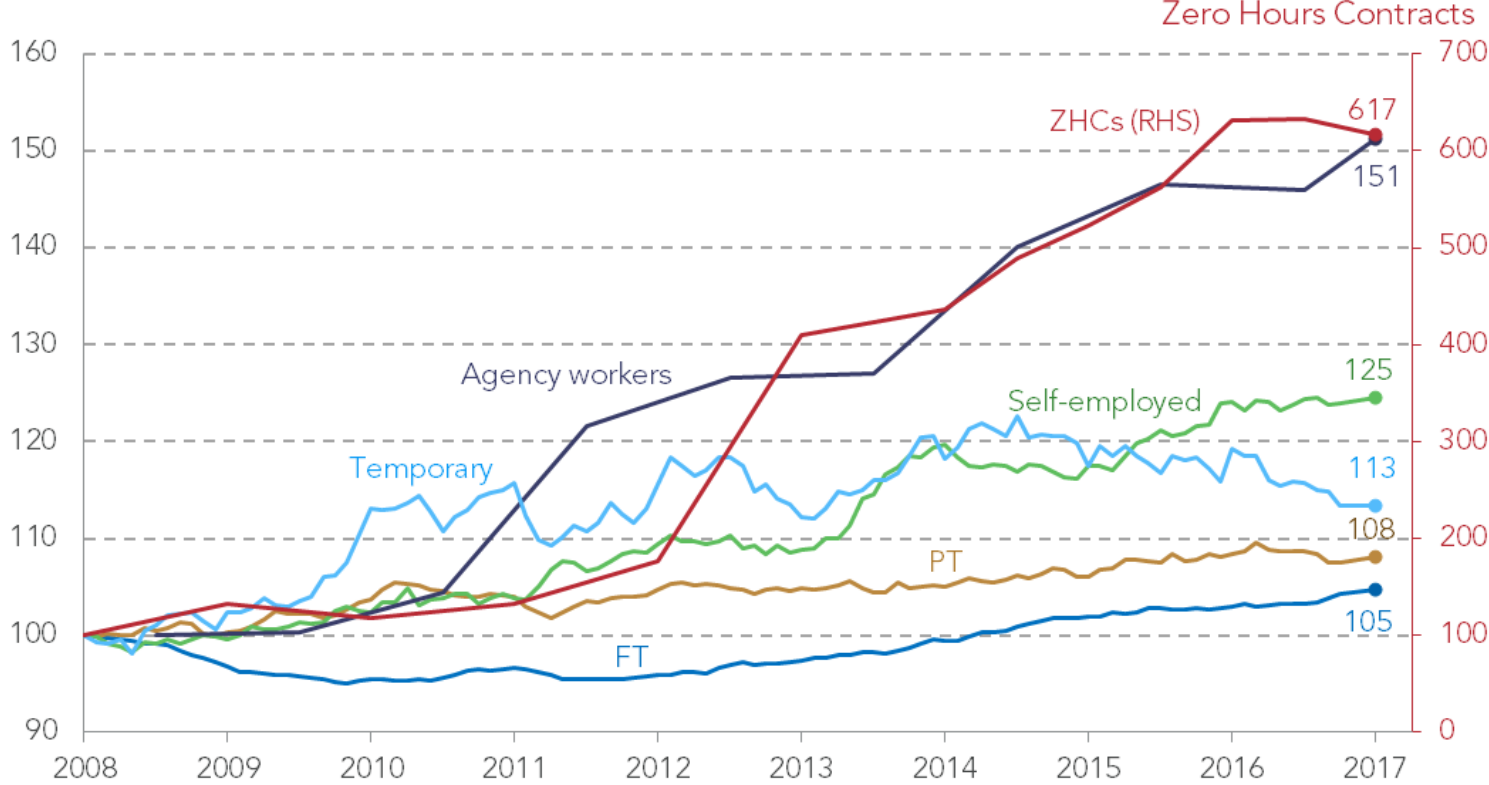
Unemployment and employment rate: UK



# But as well as increased employment, there has also been a marked increase in 'atypical' work

Full-time employees still account for around two-thirds of those in work

Growth in various forms of employment (June 2008 = 100)

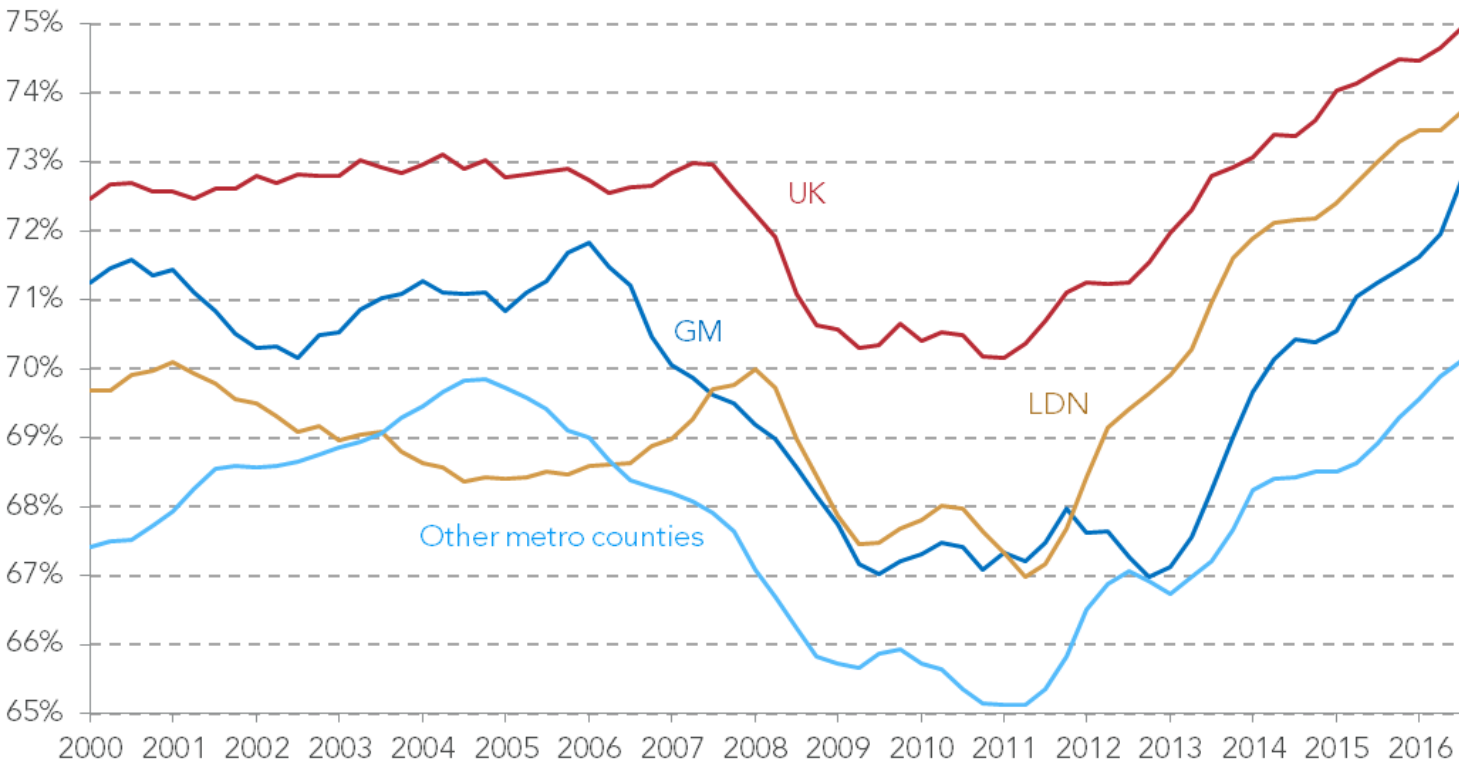


# EMPLOYMENT IN GREATER MANCHESTER

*Some similarities, some differences*

# Employment has grown strongly since 2013, but not as dramatically as in London

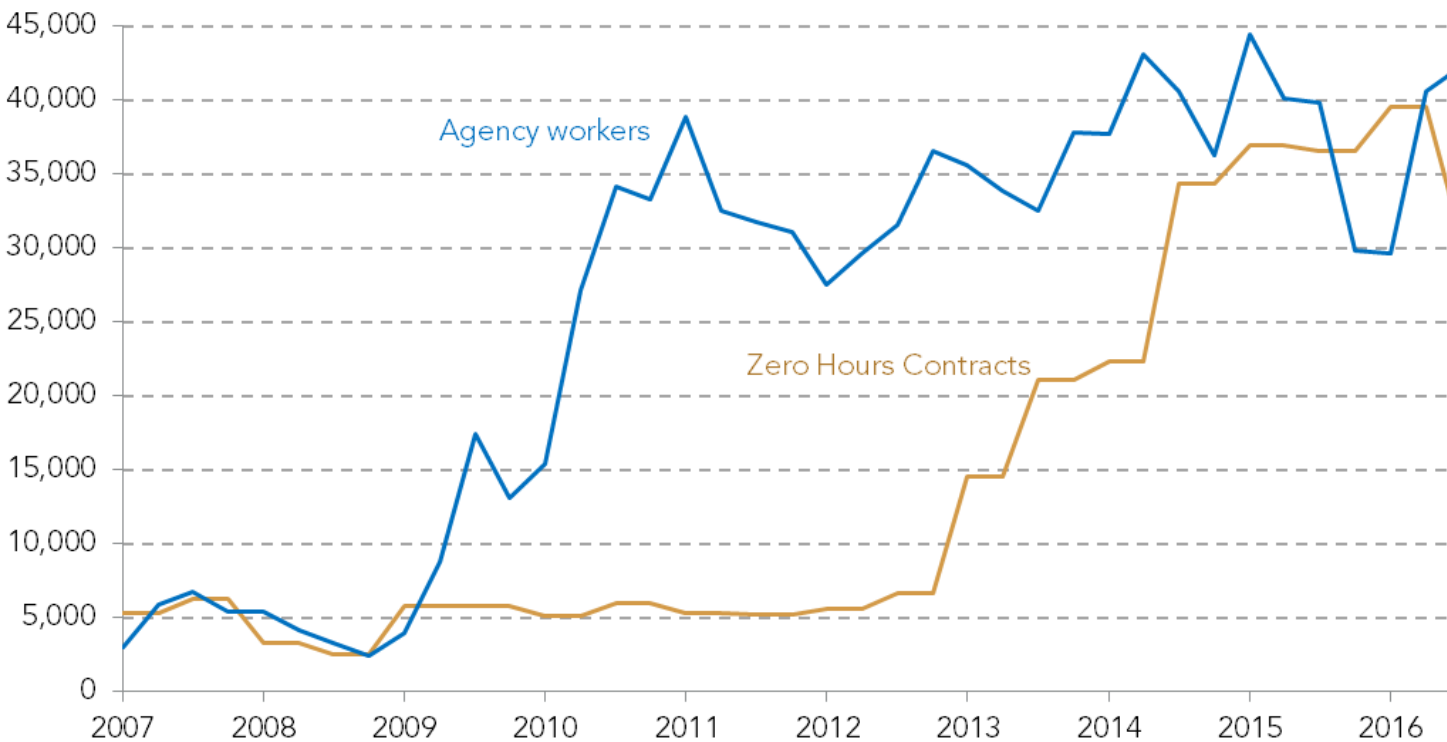
Employment rate (16 - 64) (Annual rolling average)



Notes: 'Metro counties' are Merseyside, West Midlands, Tyneside, South Yorkshire, and West Yorkshire

# And with this growth there has been a rise in 'atypical' work

Growth in the number of people on Zero Hours Contracts and working through an agency (Annual rolling average)

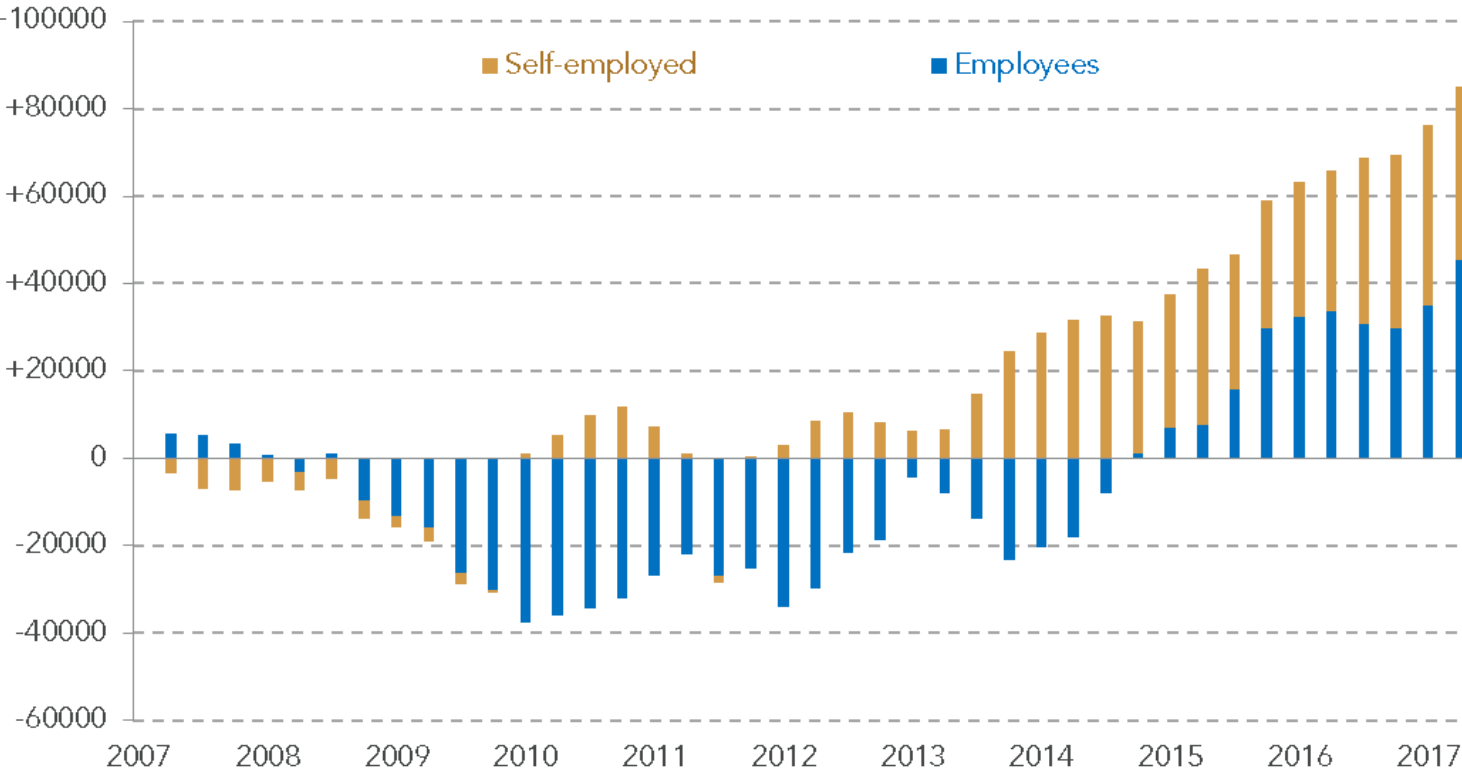




# There are 170,000 self-employed people in Greater Manchester up from 130,000 in 2007

Self-employment has accounted for 47% of the jobs growth in the region since 2007

Growth in the number of jobs in Greater Manchester since Q1 2007

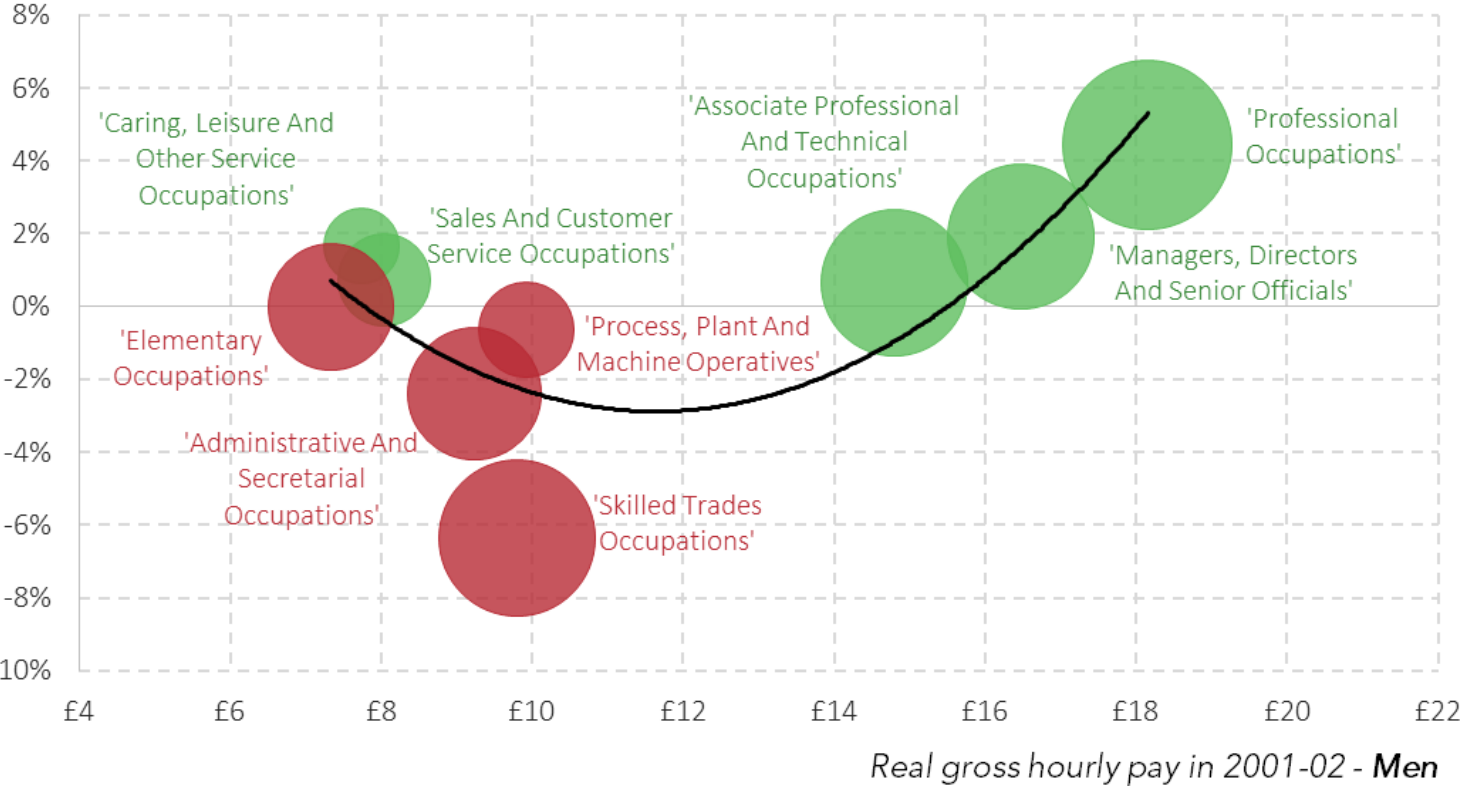






# Changes to the occupational structure have particularly affected male employees...

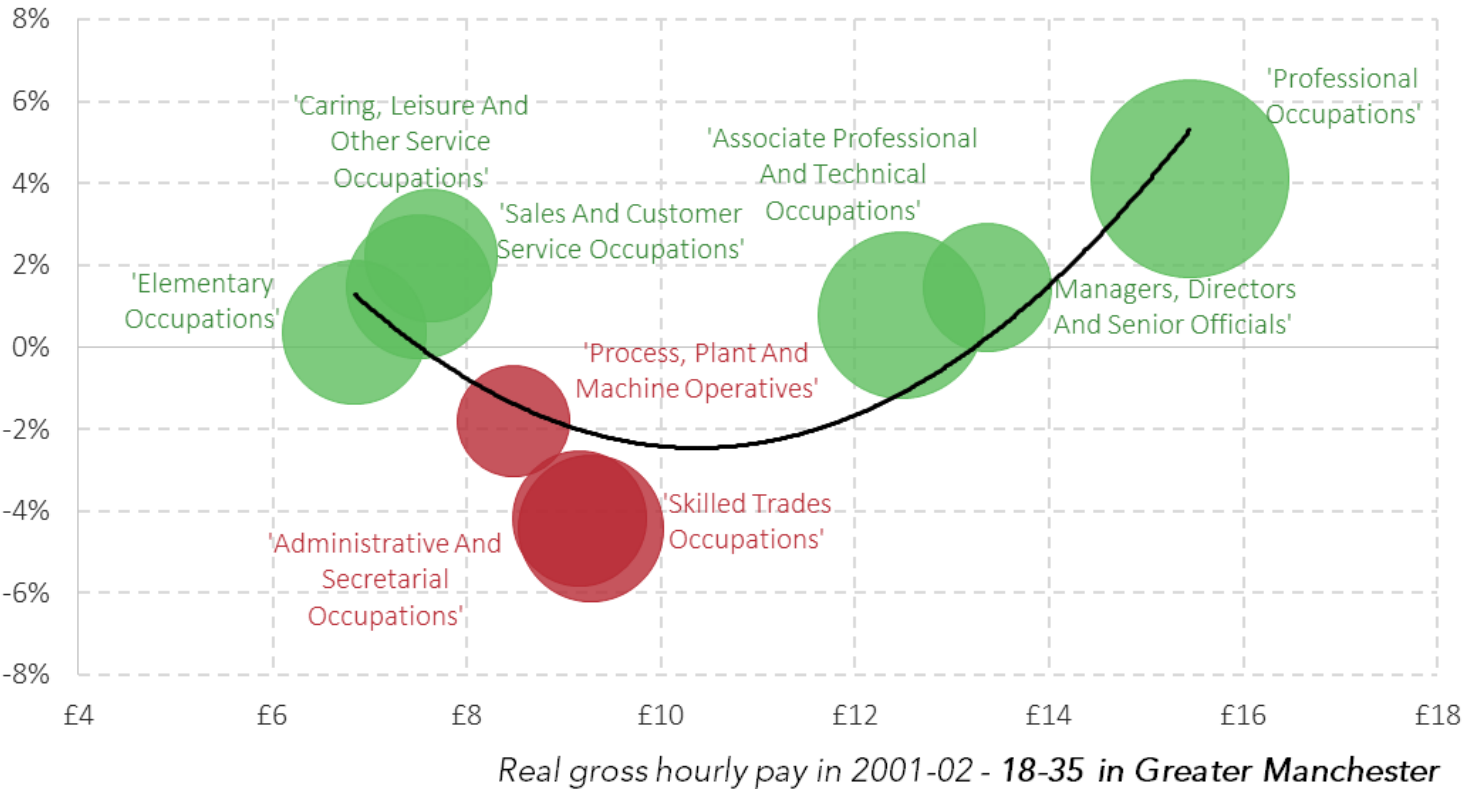
Change in share of total hours worked (2001-02 - 2015-16) - Men



Notes: Size of the bubble represents the share of total hours worked (for both sexes) for each occupation in 2015-16

# ... and the young

Change in share of total hours worked (2001-02 - 2015-16) - 18-35 in Greater Manchester



Notes: Size of the bubble represents the share of total hours worked (for all ages) for each occupation in 2015-16

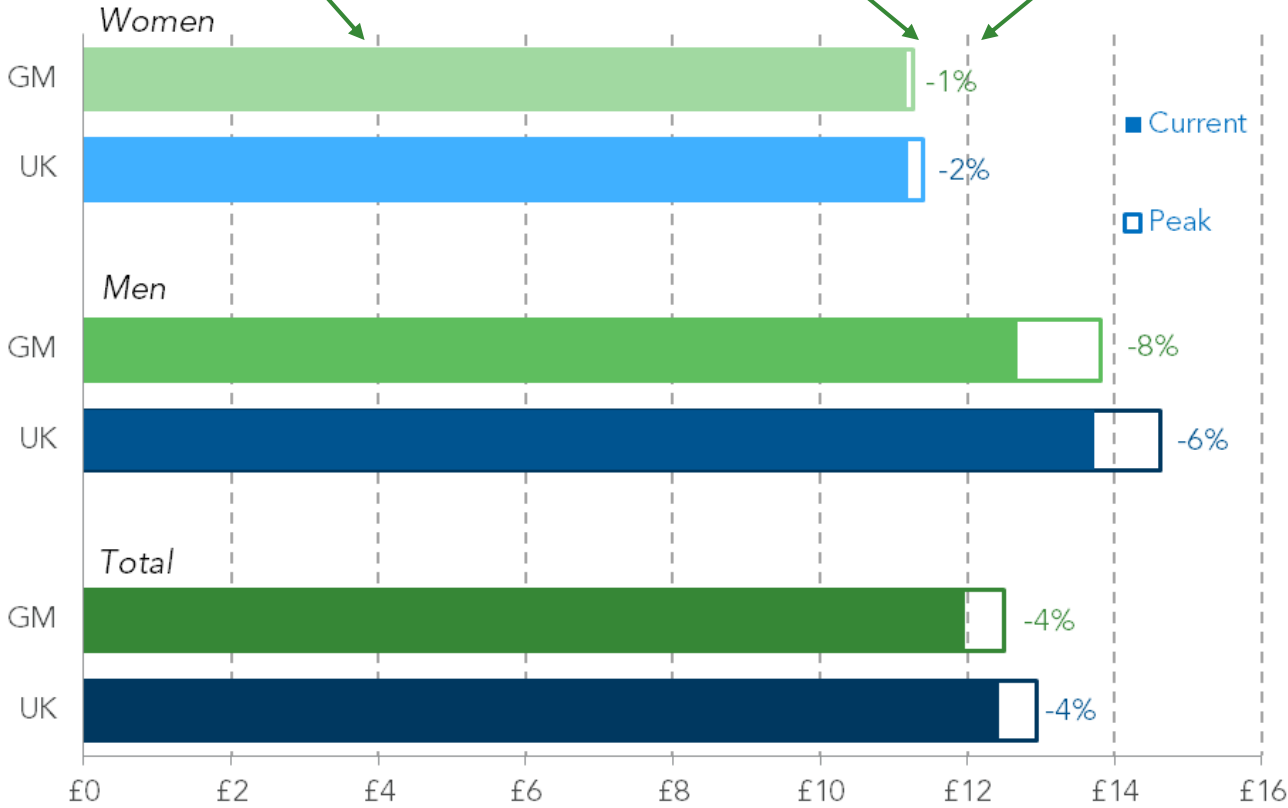


# THE PAY SQUEEZE IN GREATER MANCHESTER



# The pay squeeze has bitten harder in Greater Manchester, particularly for men.

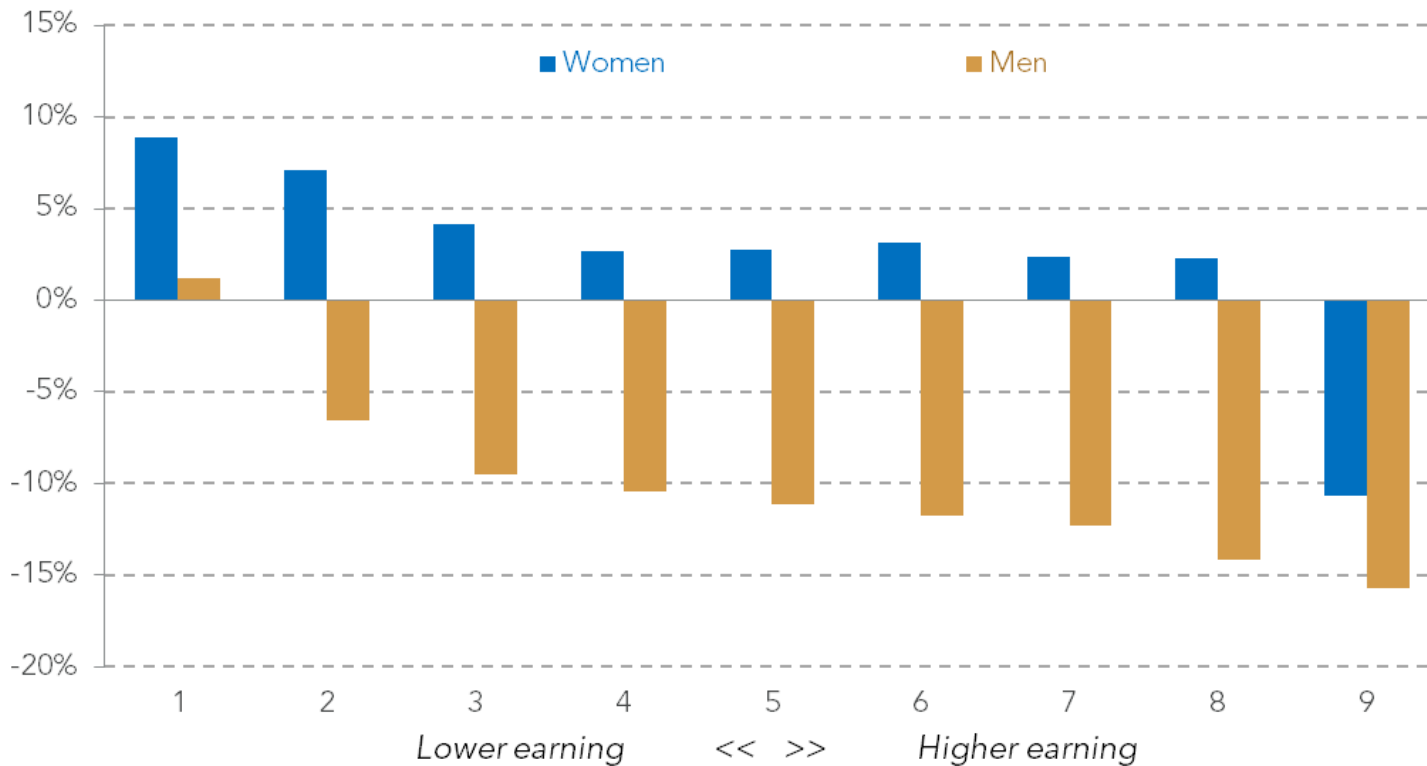
Real typical hourly pay (ex. overtime), Pre-crisis peak and size of the squeeze



Typical pay for men in Greater Manchester reached £13.80 before the crisis. It is now £12.70, a fall of 8 per cent

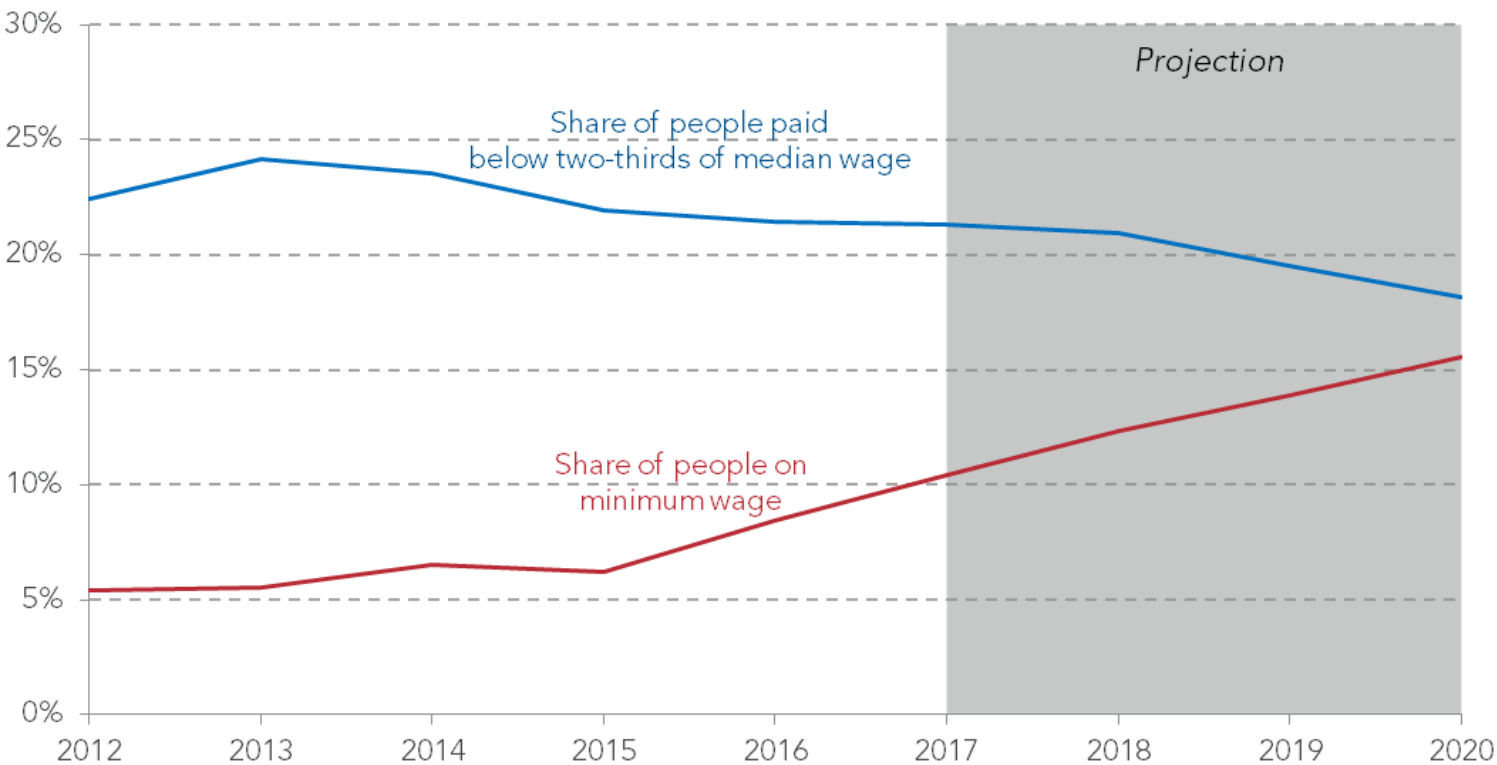
# While men have felt the squeeze, female earnings have been somewhat protected by NLW

Growth in real hourly pay (ex. overtime) in Greater Manchester (2009 - 2017)



# And the NLW will come to play an even more important role in Greater Manchester over the next few years

Share of people on low-pay and on the minimum wage in Greater Manchester



# Summary



- Greater Manchester performed relatively well in terms of employment in 2000s, less so since the crisis
- Like the rest of the UK, 'atypical' work has grown in the region
- Greater Manchester has experienced a sharp pay squeeze, which has particularly affected men
- Changes to the occupational structure and the NLW will continue to have a pronounced impact, particularly on younger workers

# 'A-typical' working day in Greater Manchester

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