

## **Faculty of Humanities PSS CoreMunicate December 2016**

### ***Hello and Welcome***

This month marks my first CoreMunicate as interim Director of Faculty Operations (DoFO) until a permanent appointment is made following Russell's move to the new position of Manchester 2020 Programme Director. Recruitment for the post is underway, and in the meantime I will be fulfilling this role alongside my existing accountability as Director of Research and Business Engagement Support Services. This is a post I have held since 2011 following nine previous years at the University in a variety of research management roles. Before that I worked at the University of Warwick and, some time before that, graduated from The University of Manchester with a BAEcon.

During this initial period in the DoFO role, I will be getting out and about in the Faculty meeting academic and PSS colleagues, learning about your activities, plans and challenges. I hope to see many of you soon.

### ***AMBS shortlisted for Business School of the Year at the THE Awards.***

Alliance Manchester Business School was again shortlisted for Business School of the Year at last month's THE Awards. To have reached this stage is testament to the hard work of all staff at AMBS, and comes at the end of a busy year, which has focussed on Alliance-funded projects such as the Business and Human Rights Catalyst and the Heath Services Research Centre. The past year also included the launch of a joint MBA with Kelley Business School in the US, along with new Executive Education programmes for leaders and managers. The entry also highlighted AMBS' work with Whalley Range and Levenshulme High Schools, through the 'Business in the Community' charity.

Congratulations to everyone involved in putting together the entry.

### ***Rewarding Exceptional Performance (REP) policy for PSS staff***

The University is proud to have a range of schemes which recognise the achievements of our staff and show our appreciation of their contributions.

Our Rewarding Exceptional Performance Policy recognises outstanding achievement by individual staff members by awarding additional pay to staff in grades 1 - 8 who make an exceptional contribution either to a one-off task / project, or through a sustained exceptional contribution in their role. An appropriate payment may also be split between a team where it has been a combined effort.

The scheme for 2016-17 is now open for nominations until Tuesday, 31 January 2017.

Heads of School Administration have received an email from Andrew Mullen, Head of Faculty HR, outlining the process within the Faculty of Humanities. Any queries should be directed to your designated HR Partner in the first instance.

For the policy and further guidance, visit:

[www.staffnet.manchester.ac.uk/human-resources/benefits/recognition/rewarding-exceptional-performance/](http://www.staffnet.manchester.ac.uk/human-resources/benefits/recognition/rewarding-exceptional-performance/)

### ***Making a Difference Awards***

The annual Making a Difference Awards for Social Responsibility are now open to receive entries, with a closing date of Wednesday, 1 February 2017.

Coordinated by the Office for Social Responsibility, the awards recognise and celebrate the many different types of social responsibility achievements of the University's academic, professional support, library and cultural institution staff, students, alumni and external partners.

The awards cover a wide range of contributions to the University's social responsibility strategy, with categories including sustainability, public and community engagement, teaching and research impact on society, widening participation, social enterprise, volunteering, responsible processes and equality and diversity. Colleagues can nominate themselves or someone else for an award.

The Faculty of Humanities did particularly well in the awards last year, with five individuals winning in various categories, and a further six further individuals / teams awarded 'runner up'.

- You can find out more about the awards at [www.socialresponsibility.manchester.ac.uk/get-involved/awards/](http://www.socialresponsibility.manchester.ac.uk/get-involved/awards/)

### ***Ten-year anniversary of Confucius Institute***

An event celebrating the 10<sup>th</sup> anniversary of the Confucius Institute was held last month. The celebratory event was hosted by Professor Keith Brown, Vice-President and Dean and Chair of the Confucius Institute Board, and included speeches from Professor Zhou Zuoyu, Vice President of Beijing Normal University and Professor Dame Nancy Rothwell, President and Vice-Chancellor, who shared her vision of collaboration with China.

Our own Professor of Public History and filmmaker, Michael Wood, was joined by Rana Mitter, Professor of Chinese Politics and History at the University of Oxford, in conversation with the Confucius Institute Director.

- Read more about the Institute at [www.confuciusinstitute.manchester.ac.uk](http://www.confuciusinstitute.manchester.ac.uk)

### **Staff updates**

#### ***PGR Support Services***

- Leanne Munro, Knowledge Exchange & Impact Officer, will start on Monday 12 December, replacing Ian Boucher. She will be supporting AMBS and the School of Law.
- Four Grant Writers have been appointed, starting in January / February. These are Simon Challis (expected to work in SoSS), Laura Kelly (AMBS), Leonid Tarasov (AMBS) and Jessica Symons (SEED).

#### ***Communications and Marketing***

- Alexis Derby has been appointed to the role of Senior Communications and Engagement Officer in the policy@manchester team, starting in January. She joins the University from Roland Dransfield PR and with previous experience as Senior Parliamentary Assistant to Andy Love MP.

### **And finally...**

I would like to take this opportunity to wish you all the best for the festive season. I hope that you all take the opportunity to have a well-earned rest, and I look forward to meeting many of you in the New Year. Happy Christmas!

Andrew Walsh  
Director of Faculty Operations